

No Wonder Carr is Bouncing!

A Look at the 2008-09 CoB-H MGT Salaries

Though some of our sources have in the past questioned whether or not associate professor of MGT, Jon Carr, will actually be departing the CoB for Texas Christian University in January of 2008, data in the 2008-09 USM Budget Book support the news of Carr's looming departure. That same Budget Book also points to at least some of the likely reasons that Carr will be bouncing in the coming months. These have to do with how far behind Carr, the recipient of the 2007 *Louis K. Brandt Research Award*, is in terms of salary.



Jon Carr

Table 1 below contains the 2008-09 salary data for the CoB-H's management faculty.

Table 1
Salaries for CoB-H MGT Faculty, 2008-09

Rank	Name	Acad Rank	2008-09 Salary
1	Doty, Harold	4	\$127,086
2	Duhon, David	4	\$117,510
3	Peyrefitte, Joseph	3	\$116,290
4	Becton, Bret	2	\$ 94,000
	Blettner, Daniela	2	\$ 94,000
6	Carr, Jon	3	\$ 93,950
7	Topping, Sharon	4	\$ 93,568
8	Sequeira, Jennifer	2	\$ 89,330
9	Fennell, Wanda	1	\$ 51,010
10	Sevier, Amy	1	\$ 49,000

Note: 1=instructor; 2=assistant professor; 3=associate professor; 4=professor

As Table 1 indicates, Carr is *not* among the five highest paid management faculty in USM's CoB-H. Though it is the case that two of the individuals ahead of Carr

(Duhon and Peyrefitte) are administrators, Carr is the author of recently published papers in *The Academy of Management Journal*, *Journal of Management* and *Journal of Business Research*. Not only that, Carr is also behind both Bret Becton and Daniela Blettner, two assistant professors with few accomplishments relative to Carr.

MGT & MKT continues to face the problem of losing quality researchers due in part to inadequate support. Besides Carr, this was most recently seen with the loss of Talai Osmonbekov, a former assistant professor of marketing in the CoB. Though Osmonbekov has been at his new home, Northern Arizona University, for only a month, he has already presented NAU with two journal publications. These are the A-level *Industrial Marketing Management* and the B-level *Journal of Business and Industrial Marketing*.



Now, instead of clinging to the familiar "USM . . . To the top!," Carr can begin brushing up on his version of the "sign of the Frog" (see above).